

RESOLUTION 2007-8

A RESOLUTION BY THE BOARD OF TRUSTEES OF THE TOWN OF HOLLY, COLORADO AMENDING PERSONNEL POLICY NO. 9 TO INCLUDE A MONTHLY EMPLOYEE CONTRIBUTION TO DEFRAY THE COST OF HEALTH INSURANCE PREMIUMS, AMENDING SECTION IV. LEAVE, BENEFITS AND REGULATIONS, SUBSECTION 4.9 OF PERSONNEL POLICY NO. 9

WHEREAS, Section IV., 4.9 of Personnel Policy No. 9 was previously as follows:

- 4.9 Health Insurance: Beginning 90 days after employment or after probation period ends according to 2.6, health insurance will be provided by the Town to all full-time, permanent employees working 30 hours or more per week. Employees may opt to/not to avail themselves of this coverage. If the employee opts to accept coverage, the premium will be paid by the Town. If the employee opts not to accept coverage, no monetary compensation will be paid to the employee for premiums not paid.

Employees may opt to/not to include family members for coverage under the Town's group coverage. Effective January 1, 2005 the employee contribution for family coverage will increase to \$50.00 per month, and will continue to increase each year on January 1 at the rate of \$25.00 per month and will cap in 2007 at the employee contribution level of \$100.00 per month.

This Section 4.9 may be modified or amended by Resolution.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Town of Holly have determined that Section IV., 4.9 of Personnel Policy No. 9 shall be amended as follows:

- 4.9 Health Insurance: Beginning 90 days after employment or after probation period ends according to 2.5, health insurance will be provided by the Town to all full-time, permanent employees working 30 hours or more per week. Employees may opt to/not to avail themselves of this coverage. Effective January 1, 2008 the employee contribution for the employee's coverage will be \$75.00 per month to help defray the cost of the health premiums. If the employee opts not to accept coverage, no monetary compensation will be paid to the employee for premiums not paid.

Employees may opt to/not to include family members for coverage under the Town's group coverage. Effective January 1, 2005 the employee contribution for family coverage will increase to \$50.00 per month, and will continue to increase each year on January 1 at the rate of \$25.00 per month and will cap in 2007 at the employee contribution level of \$100.00 per month.

This Section 4.9 may be modified or amended by Resolution.

PASSED AND APPROVED THIS 7th DAY OF NOVEMBER, 2007.

/s/ Jerry Smith, Mayor

ATTEST:

/s/ Emily Williamson, Interim Clerk/Treasurer